

INTRODUCTION

The Miami-Dade County Public Schools (M-DCPS) Civil Rights Compliance office, the Office of Personnel Support Programs, and the Division of Facilities ADA Compliance, have designed this publication, ***Americans with Disabilities Act: A Guide for Administrators***, to provide technical information to M-DCPS administrators in order to facilitate the orderly and uniform implementation of the employment-related provisions of the Americans with Disabilities Act (ADA) of 1990.

This publication, as well as related training activities for administrative staff, has been designed to ensure the District's compliance with federal laws and state statutes, as well as School Board rules regarding the employment of qualified individuals with disabilities.