

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

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Required Student Procedures Template
Student Emergency Contact Information Sheet
Template Parent/Guardian Cooperative Agreement

Updated: 1/25/23

Introduction

Since 1958, high school juniors and seniors in Miami-Dade County Public Schools have paired with professionals to offer their skill sets, positive attitude, and eagerness to learn. In turn, internship providers share their time and talents to provide interns meaningful, career-related experiences.

The honors Academic Year Internship Program (AYIP) is designed to give students real world work experiences, helping them discover first-hand what it takes to be successful in that particular career field.

During the internship, student interns should take on the roles and responsibilities of a valued member of the company or organization. It is important that the interns understand their attendance, punctuality, dress, and work ethic should reflect well upon themselves, as well as their parents, teachers, schools, and peers.

The Office of Family and Community Engagement (FACE) would like to thank you for all the work you do for your students in allowing them to have the opportunity to acquire new skill sets and knowledge before entering post- secondary education and ultimately the workforce.

This toolkit is meant to assist you through the program, including the new timeline, and protocols. Enclosed you will find sample forms that you may consider using as you oversee your school's internship program.

Role of the Office of Family and Community Engagement

The responsibility of the Office of Family and Community Engagement (FACE), as it relates to this program, is to recruit providers across our community to host M-DCPS interns for the academic year. We also execute cooperative agreements with each provider; including those students who match themselves. Per board policies, the following internships are prohibited:

- Home-based businesses
- Overnight work hours
- Business related to alcohol, tobacco, weapons, massage, or tattoos
- Reporting directly to an immediate family member

FACE serves as the liaison between internship providers and school sites. This includes when issues arise, such as non-attendance, internship transfer, and/or failure of provider to adhere to program guidelines.

Three weeks before the end of each grading period, FACE sends providers quarterly grade evaluations with instructions to email them directly to the school's coordinator.

Role of the School Internship Coordinator

The internship coordinator is selected by a school administrator to oversee the school's internship program and may serve as Teacher of Record. The assigned internship coordinator recruits interns who meet the eligibility criteria for the program, in accordance with the program's requirements listed on page 5 of this toolkit.

Your role as an Internship Coordinator includes:

- Facilitating the preparation of students with work skills throughout the vear
- Disseminating information concerning internship rules, procedures and policies:
- Managing enrollment and grades
- Reviewing the Student Internship Handbook with the interns.
 - To view the handbook, click HERE.

- Reviewing and approve student account for each intern candidate in https://aymiami.getmyinterns.org/Account/Login
- Collecting, verifying and retaining all required documents including student/parent agreement by March 15, 2023. Proof of insurance will need to be collect at the beginning of the school year before student reports. If documents are not received by the coordinator by this date, student will not be eligible to participate in the program.
- Meeting with students before approving hires in https://aymiami.getmyinterns.org
- Notifying student of his/her status before the close of school year by May 31, 2023
- Deactivating nonparticipants from aymiami.getmyinterns.org.
- Ensuring the internship course is placed in each student's schedule for the upcoming school year with the required course codes by May 31, 2023. (Please see required course codes information on page 4)

Oversight of Student Interns

You should collect and review student log sheets quarterly. You may choose to review log sheets more frequently. Internship providers return grade evaluations directly to you. It is your responsibility as the Internship Coordinator (Teacher of Record) to enter each student's grade based on the evaluation.

Once interns are placed in an internship, there should not be any changes of provider unless under exceptional circumstances. You should also communicate to the Office of Family and Community Engagement any issues, concerns, and/or special circumstances that arise.

Ensure students complete all necessary surveys administered by the Office of Family and Community Engagement.

Honors Academic Year Internship Course Codes

Honors Academic Year Internship Course Codes				
	Credit Hour(s)	Course Code(s)		
11th Grade	1 credit (5 hours per week in an internship)	0500300AY (Executive Internship 1)		
	2 credits (10 hours per week in an internship)	0500300AY (Executive Internship 1) And 0500310AY (Executive Internship 2)		
12 th Grade	1 credit (5 hours per week in an internship)	0500320AY (Executive Internship 3)		
	2 credits (10 hours per week in an internship)	0500320AY (Executive Internship 3) And 0500330AY (Executive Internship 4)		

^{*} Please note student is not enrolled until the applicable course code is on their schedule.

Program Outline

Student Eligibility

Students must meet all the eligibility criteria to be enrolled to the Academic Year Internship Program.

- Registered on https://aymiami.getmyinterns.org/Account/Register
- Updated resume
- Enrolled as a full-time Junior or Senior
- Unweighted GPA of 2.5 or better at time of application
- Excellent school attendance
- Parent/Guardian Internship Cooperative agreement on page 15 of this toolkit for participation
- Liability Waiver on page 16 for Hybrid or in-person internship
- Student accident insurance

Student Honors Credits

To receive full honors credit for the Academic Year Internship, students must complete all required hours at their internship site:

- 1 honors credit = 5 hours a week, 45 hours per quarter
- 2 honors credits = 10 hours a week, 90 hours per quarter

A monetary stipend may be provided to the student, but the Office of Family and Community Engagement must be made aware if that is the intent, to ensure all necessary forms are completed.

Should the internship provider decide to hire a student for any hours above the five or ten internship credit hours, this would be deemed employment and is outside the scope of the internship program. Time spent at the internship site may not be counted as volunteer or community service hours, unless special arrangements are made to acquire those hours after the internship requirement is fulfilled.

Student Attendance

Before the student begins the internship, the student and provider must work together to establish a convenient time schedule for both parties. **The coordinator must also approve of the established schedule.** All are asked to be flexible. As situations change, schedules may need to be adjusted. The proposed schedule must indicate the days of the week and the hours that the student will be at the internship site. Students generally complete their hours during the regular school week during daylight hours.

Students must work the entire length of the internship (36 weeks for 180 or 360 hours based on credit hours, activities such as cheerleading camp, vacation, football practice, etc., cannot be used as excuses for absences during the internship.) Students are not required to report on their scheduled internship day if it falls on a teacher planning day or holiday nor are they required to make up those hours. Please refer to the Miami-Dade County Public Schools' master calendar. In the event of an extended illness or excused absence*, the student and the internship provider may make alternative arrangements. Students must notify the coordinator of any changes in their schedules.

***M-DCPS excused absences:** Student illness, death in the family, observance of religious holiday, or school-sponsored event with prior approval by the internship provider.

Professionalism

Miami-Dade County Public School has a Code of Student Conduct (COSC) aligned with local, state, and federal mandates with an safe learning environment to ensure emphasis promoting а on academic success. The Code of Student Conduct sets the standards safe learning conduct expected of students in a purposeful environment in which the principles of care, courtesy, civility, fairness, acceptance of diversity, and respect for the rights of others is valued. It also addresses the role of the parents/quardians, the students, and school, but also focuses on core values and model student behavior. of students, addressing student behavior, rights and responsibilities and disciplinary procedures.

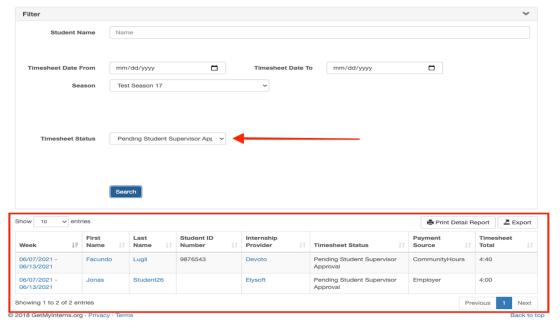
TIMESHEETS

Timesheets...

Note: A student must first complete a TIMESHEET for provider's approval.

Then, internship coordinator will have access to review WEEKLY, and enter grade ON GRADEBOOK for attendance.

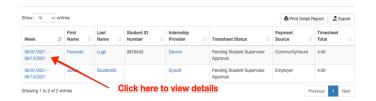
You can use this report to view any timesheet from any student you have access to and that meets the selected filtered criteria. For example, if you want to view all timesheets that need approval by Internship Supervisor, simply select **Pending Workplace Supervisor Approval** on the **Timesheet Status** filter



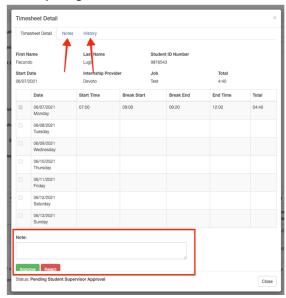
Timesheets...

Note: A student must first complete a TIMESHEET for provider's approval. Then, internship coordinator will have access to review WEEKLY, and enter grade ON GRADEBOOK for attendance.

You can view the details of the timesheet by clicking on the date of the timesheet



While viewing the details of the timesheet, if the status allows, you can approve it or reject it. Furthermore, you will be able to review the history of past notes to see if there was anything the student had to correct.



Miami-Dade County Public Schools Academic Year Internship Program

Required Student Procedures

- 1. Internship commitment is for the entire school year (August 2023 to May 2024).
- 2. Transportation difficulties or lack of interest cannot be an excuse to exit the program. Please confirm transportation prior to committing to the internship.
- 3. Any changes in internship provider or student contact information must be approved by your internship coordinator and communicated to the coordinator of Office of Family and Community Engagement immediately. Changes are only accepted of exceptional circumstances.
- 4. Your coordinator may ask to maintain a log sheet signed by the internship provider. Student must submit a copy to the coordinator.
- 5. Student cannot participate in an internship if reporting to an immediate family member, or in report to a residential business.
- 6. Internship hours must be during school week.
- 7. Internship provider must submit a grade sheet directly to the internship coordinator before the end of the grading period. Encourage your provider to submit your evaluation on time.

Print Student Name	ID#
	d Student Procedures. Non-compliance with the ng period and/or removal from the internship
Student's Signature	Date

Intern Emergency Contact Information Sheet

Student Information	on:
Student's Name:	School:
Student's Phone:	Student's Email:
Parent's Name:	Parent's Phone:
Parent's Email:	Other Contact:
Phone:	
Student Internship	o Schedule:
Mon.:	:AM/PM to:AM/PM
Tues.:	:AM/PM to:AM/PM
Wed.:	:AM/PM to:AM/PM
Thurs.:	:AM/PM to:AM/PM
Fri.:	:AM/PM to:AM/PM

School Contact:

Email: Your school-site coordinator

Please fill out this form, save a copy for your records, and provide a copy to your business mentor and school's internship coordinator. If any information changes, please be sure to provide your mentor and coordinator with updated information.



The School Board of Miami-Dade County, Florida Parent/Guardian and Student Internship Cooperative Agreement Academic Year Internship Program

Internship programs are planned to develop students academically, economically and socially. There are responsibilities of the student and parent/guardian that must be considered.

The Student agrees to comply with all requirements found in the Student Internship Handbook:

- 1. Adhere to rules, regulations, and safety protocols of the business and act in an ethical matter;
- 2. Provide his/her own transportation to place of internship, if applicable;
- 3. Inform the internship provider and the instructional supervisor in the event of illness or emergency that prevents attendance;
- 4. Be in attendance and punctual on the job and for all specified meetings;
- 5. Not voluntarily quit/resign a job without previous authorization from the internship provider and the instructional supervisor; and
- 6. Understand that the instructional supervisor is the recognized authority for making any adjustments or changes in the internship program. This principle applies regardless of whether or not the student obtained his/her own internship position.

The Parent/Guardian agrees to:

- 1. Ensure that their child follows internship provider/school expectations of the program, including adherence to the rules, regulations and safety protocols of the business;
- 2. Support the policy of requiring the student to complete the length of the internship program;
- 3. Understand that the student is responsible for his/her own transportation; and
- 4. Understand that Miami-Dade County Public Schools (M-DCPS) will not be held liable in case of accident/injury on the way to and from internship. Student must obtain M-DCPS Student Accident Insurance to be eligible for the program.
- 5. The internship provider may not be subject to the same background screening requirements as M-DCPS employees, and M-DCPS makes no representation and takes no responsibility for enforcement, verificationor vetting of the same.
- 6. This Agreement shall be governed by, and construed in accordance with the laws of the State of Florida, venue in Miami-Dade County.

We, the undersigned, agree that we have read and understand the purpose and intent of the Internship Program. The term of the Agreement shall not exceed one year from date of execution. The School Board reserves the right to terminate this Agreement without cause by giving the Student and/or Parent/Guardian thirty (30) days' written notice.

Student Name Print	Signature	Date
Parent Name Print	Signature	Date



The School Board of Miami-Dade County, Florida Parent/Guardian and Student Release Form and Liability Waiver Academic Year Internship Program (In-Person Internship)

ool's ("School Boa	ard") student_		arent/guardian of Miami-Dade County Public e Student will be participating in an <i>in person</i>
ernship from	to	(dates of internship) with	("Internship Provider Company").
			mpany and the Student have agreed to
of the School Bo Board of Miami-	ard. The Inter Dade County,	nship Provider Company is an individual le Florida. The Internship Provider Company	egal entity, separate and apart from the School
response to the	COVID-19 pan	demic. It is incumbent upon both the Inte	rnship Provider Company as well as the
practices or proc contraction or sp basis, the Studer	edures at the bread of any d ot and/or Pare	Internship Provider Company, nor can the isease during the Student's internship. By ent/Guardian assume the risk that the Student's	e School Board be held responsible for the participating in this internship on an in-person
personal or other	r injurieswhi	ch may be suffered or experienced during	
or unknown, for	damages or po	ersonal injury or other injuries suffered du	ring this internship or for any other claims related
injuries alleged t	o have been o	aused by the participation in this internsh	ip. For purposes of this Release Form and
Release Form an	d Liability Wa	iver, are sufficient and adequate consider	
dent Print Name:		Student Signature:	Date
ATURE OF PAREM	IT OR GUARD	IAN IF UNDER 18 YEARS OF AGE	
ardian Print Name	:	Guardian Signature	Date
	The School Board continue the about of the School Board of the School Board of Miami-I control of The School Board of The School B	The School Board has been may continue the above referenced. It is understood that Internship of the School Board. The Internation of the School Board. The Internation of Miami-Dade County, control of The School Board of the COVID-19 pan Student and Parent/Guardian. It is further understood that the practices or procedures at the contraction or spread of any dispass, the Student and/or Pare communicable disease such as I do hereby knowingly and vore personal or other injuries while pandemic or any other communicable disease such as I do also agree to indemnify and or unknown, for damages or pering any way to the internship and I do further agree to indemnify injuries alleged to have been of Liability Waiver, the School Boor future). I agree and understand that pare Release Form and Liability Waindemnification contained in the Indent Print Name:	The School Board has been made aware that the Internship Provider Co continue the above referenced internship on an in-person basis. It is understood that Internship Provider Company is controlled, organiz of the School Board. The Internship Provider Company is an individual le Board of Miami-Dade County, Florida. The Internship Provider Company control of The School Board of Miami-Dade County, Florida. As such, the School Board is unaware if this Internship Provider Company response to the COVID-19 pandemic. It is incumbent upon both the Intestudent and Parent/Guardian to assure that safe practices are followed. It is further understood that the School Board will not be held responsib practices or procedures at the Internship Provider Company, nor can the contraction or spread of any disease during the Student's internship. By basis, the Student and/or Parent/Guardian assume the risk that the Student communicable disease such as COVID-19. I do hereby knowingly and voluntarily forever release the School Board personal or other injuries which may be suffered or experienced during pandemic or any other communicable disease. I do also agree to indemnify and defend the School Board against any claor unknown, for damages or personal injury or other injuries suffered during pandemic or any other communicable disease. I do further agree to indemnify and defend the School Board against any claor unknown, for damages or personal injury or other injuries suffered during pandemic or any other communicable or unknown, for damages or personal injury or other injuries suffered during pandemic or any other communicable or unknown, for damages or personal injury or other injuries suffered during pandemic or any other communicable or unknown, for damages or personal injury or other injuries suffered during pandemic or any other communicable or unknown, for damages or personal injury or other injuries suffered during pandemic or any other communicable or unknown, for damages or personal injury or other injuries suffered dur



The program has provided exciting opportunities for high school juniors and seniors in Miami-Dade County Public Schools each school year. Internship providers who participate in the program share their time and talent to give interns meaningful, career-related experiences.

1,000+

Students participate annually in VIRTUAL, IN-PERSON, HYBRID internships.

250,000+

Internship hours contributed to South Florida's economy. Students receive honors credit for participating,

5 or 10 hours/weekly/10 months

98%

98%

Provider expressed hosting an intern(s) was a positive experience.

Providers felt that intern(s) provided a benefit to their organization.

94%

Students felt their internships provided them with ample opportunities for learning.



Now accepting providers offering virtual, in-person, or hybrid internships, visit us at www.engagemiamidade.net/internships.



Rachel Russell-Saiger, Founder Style Saves, Non-Profit

"Through the internship program, we were able to provide the youth an overview of what goes behind the scenes at a non-profit organization. It allowed them to acknowledge and cultivate a deeper sense of responsibility towards their community."

Margarita Prieto, President Prieto Consulting, Inc, Consulting Firm



"Connecting with youth, seeing them learn and give their own suggestions on tasks would benefit any company. These youth provide a different view that you wouldn't otherwise have—not even with college interns. Additionally, it gives young people the chance to work in an operating corporation as opposed to a typical retail job."



Abril Valdes, Student, High School Interned with Acro Gravity Academy

"I enjoyed this internship because I was able to meet many people in the circus community which I have developed great relationships with. I really enjoyed it because I gained many tips and experience for the future."

Nissah McDonald, Student, High School Interned with MEP Consulting Engineers



"It was a blast seeing engineers at work; for safety measures, my internship would hold Zoom calls for everyone to chat and safely distance as to not get sick, but the environment was very nice. I enjoyed talking, connecting, and meeting new people and I wish them the best in their careers."

FAQs

Q: How many years can a student participate in the internship program?

A: Two years maximum – 11th and 12th grade

Q: What grade level qualifies to participate in the program?

A: Only juniors and seniors in a traditional public high school

Q: Can a student intern with a provider not listed on the website aymiami.getmyinterns.org?

A: Yes, the provider must register here: https://aymiami.getmyinterns.org/Account/RegisterCompany

Q: An out-of-state business would like to host a virtual intern. Does the company qualify to participate in the internship program?

A: The business must be registered with the Florida Department of State on sunbiz.org.

Q: Can student(s) participate if they have a low-grade point average and 10 or more unexcused absences?

A: No, student(s) must have a minimum 2.5 unweighted GPA and no more than 10 or more unexcused absences at the time eligibility is checked.

Q: Who enters the student(s) grades?

A: The school-site internship coordinator or should be the Teacher of Record and entersgrades for each student. The Office of Family and Community Engagement will send the grade evaluations directly to providers with instructions three weeks prior to the end of the grading period.

Q: For how many honors credits are the student(s) taking an internship?

A: To receive full honors credit for the internship, student(s) must complete all required hours.

- 1 honors credit = 5 hours a week, 45 hours per quarter
- 2 honors credits = 10 hours a week, 90 hours per quarter

Q: What are the course codes for student(s) in the internship program?

A: Please refer to page 4 for course code information.



MIAMI-DADE COUNTY PUBLIC SCHOOLS

2023-2024 SCHOOL CALENDAR ELEMENTARY AND SECONDARY



JULY 2023					
M	T	W	T	F	
3	A	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

AUGUST 2023				
M	T	W	T	F
	1	2	3	4
7	8	9	910	%
14)	15	16	17	18
21	22	23	24	25
28	29	30	31	

SEPTEMBER 2023				
M	T	W	T	F
				1
X	5	6	7	8
11	12	13	14	15
18	19	20	21	22
(25) ³	26	27	28	29

	OCTOBER 2023				
M	T	W	T	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30	31				

NOVEMBER 2023				
M	T	W	T	F
		1	2	3
6	7	8	9	XX
13	14	15	16	17
X	×	XX		×
27	28	29	30	

DECEMBER 2023				
М	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22 ^a
25	26	> 24<	28<	29

	JANUARY 2024				
M	T	W	Т	F	
\mathbb{X}	\times	\mathbb{X}	\mathbb{X}	imes	
8	9	10	11	12	
	16	17	18	19	
22	23	24	25	26	
29	30	31			

	FEBRUARY 2024				
M	T	W	T	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
XX	20	21	22	23	
26	27	28	29		

MARCH 2024				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22)
25	>26 <	>2 <	>26 <	>29 <

	APRIL 2024				
M	T	W	T	F	
1	2	3	4	5	
8	တ	(2)	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30				

MAY 2024				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
X	28	29	30	31

	JUNE 2024				
M	T	W	T	F	
3	4	5	6	7	
⁰ 10	⁰ 11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	





DAYS IN GRADING PERIOD		
1 - 49		
2 - 41		
3 - 50		
4 - 40		

For information on employee opt days, please refer to the back of calendar.

MIAMI-DADE COUNTY PUBLIC SCHOOLS 2023-2024 SCHOOL CALENDAR ELEMENTARY AND SECONDARY

August 14, 2023 Teacher planning day; not available to opt; no students in school

August 15 Teacher planning day; District-wide Professional Development Day - not available to

opt; no students in school

August 16 Teacher planning day; not available to opt; no students in school

August 17 First Day of School; begin first semester
September 4 Labor Day; holiday for students and employees
September 25*+# Teacher planning day; no students in school
October 26 End first grading period; first semester

October 27 Teacher planning day; District-wide Professional Development Day - not available to

opt; no students in school

October 30 Begin second grading period; first semester

November 10 Observance of Veterans' Day; holiday for students and employees

November 20-22 Recess Days

November 23 Thanksgiving; Board-approved holiday for students and employees

November 24 Recess Day

December 22*+# Teacher planning day; no students in school

December 25 – January 5 Winter recess for students and employees with the exception of Fraternal Order of Police

and select 12-month employees

January 15 Observance of Dr. Martin Luther King, Jr.'s Birthday; holiday for students and employees

January 18 End first semester and second grading period January 19*+# Teacher planning day; no students in school Begin third grading period; second semester

February 19 All Presidents Day; holiday for students and employees

March 22*+# Teacher planning day; no students in school

March 25-29 Spring recess for students and employees with the exception of Fraternal Order of Police

and select 12-month employees

April 9 End third grading period; second semester
April 10*+# Teacher planning day; no students in school
April 11 Begin fourth grading period; second semester

May 27 Observance of Memorial Day; holiday for students and employees
June 6 Last Day of School; end fourth grading period; second semester
June 7 Teacher planning day; not available to opt; no students in school

NOTE: Every Wednesday students in elementary schools (Grades 2-5) and K-8 Centers (Grades 2-8) are released one (1) hour early

Job Category	Beginning Date	Ending Date
Teachers new to the system	August 7, 2023	June 7, 2024
Assistant Principals and 10-month clerical	August 7, 2023	June 14, 2024
Cafeteria Managers	August 9, 2023	June 7, 2024
Satellite Assistants	August 13, 2023	June 6, 2024
All Instructional Staff, Paraprofessionals & Security	August 14, 2023	June 7, 2024
Assistant to Cafeteria Managers/MAT Specialists	August 15, 2023	June 6, 2024
Cafeteria Workers (part-time)	August 17, 2023	June 6, 2024

^{*}Teachers/paraprofessionals and school support personnel may opt to work one or two days, August 10, 11, 2023, or June 10, 11, 2024, in lieu of any one or two of the following days: September 25, 2023, December 22, 2023, January 19, 2024, and April 10, 2024. August 15, 2023, and October 27, 2023, are District-wide Professional Development Days and are not available to opt.

#Ten-month secretarial and clerical employees may opt to work one or two days, August 3, 4, 2023 or June 10, 11, 2024, in lieu of any one or two of the following days: September 25, 2023, December 22, 2023, January 19, 2024, and April 10, 2024. August 15, 2023, and October 27, 2023, are District-wide Professional Development Days and are not available to opt.

⁺Teachers new to Miami-Dade County Public Schools may opt to work one or two days, August 10, 11, 2023, in lieu of any one or two of the following days: September 25, 2023, December 22, 2023, January 19, 2024, and April 10, 2024. August 15, 2023, and October 27, 2023, are District-wide Professional Development Days and are not available to opt.

2023-2024 Program Timeline

April 3, 2023	Registration opens for internships	
April 28, 2023	Deadline for students to be approved	
May 1 - May 12, 2023	Find an internship placement	
May 15, 2023	Confirm/Verify placement online	
May 16 - June 2, 2023	Coordinators ensure internship course codes are requested through the school registrar to be on students' schedule for next school year	
August 2024	First day of school	

Tasks for Students = BLUE

Tasks for Coordinators = PURPLE

CONTACT INFORMATION

Miami-Dade County Public Schools
Office of Family and Community Engagement
1450 N.E. Second Avenue, Room 202
Miami, Florida 33132

Academic Year Internship Program Manager
Alyssa Ulloa
305-995-2987
alyssaulloa@dadeschools.net

School Liasion
Helen Ramirez
305-995-1630
internships@dadeschools.net











